



Bowls BC

Athlete Development Program - Development Team Selection Policy

1. Statement of Selection Philosophy

- 1.1 The objective of this policy is to outline the criteria and process on how athletes are identified and selected to the Bowls BC Athlete Development Team to attend Athlete Development camps and to represent BC at certain events.
- 1.2 Bowls BC, referred to as BBC, and is committed to selecting those athletes, who are best qualified to support the goals and objectives of the BBC's Athlete Development Program. The BBC Athlete Development Committee' appointed selectors and the BBC Coach will select a number of players, both men and women, to the Development squad no later than March 1 of each calendar year. From this squad teams/players will be selected for events.
- 1.3 The specific selection criteria used for events may vary depending on the type of event.
- 1.4 Athletes should initially apply to be considered for selection; athletes may be targeted to submit an application based on observed performance as well.

2. Statement of Responsibility

- 2.1 BBC recognizes the importance of having a team selection policy and communicating the selection criteria to all clubs and athletes. BBC is committed to a fair and appropriate implementation of its selection policy which is guided by the BBC's Athlete Development Committee and approved and supported by the board of directors.

The Bowls BC Coach along with appointed representatives will make up the selection committee for Team selection. The Committee reserves the right to appoint and/or seek advice from additional members of the BBC as required to make decisions.

- 2.2 The BBC Athlete Development Program operates under an annual cycle (one-year term).

3. Development Team Selection Minimum Eligibility Criteria

- 3.1 All athletes selected for the Development team must meet the following conditions:
 - a. Be deemed in good standing with BBC and/or its affiliates (Clubs, BCB).
 - b. Demonstrate a positive attitude towards teammates, the Team, Coaches, support staff and the BBC.
 - c. Meet the standards as laid out in the selection criteria.

- d. Be aware that any event that the Development Team attends may not be fully funded and that personal contributions may be required.
- e. Must be committed to attend Development training camps that may be organized throughout the season.

4. Selection Eligibility – Development Team

4.1 To be eligible for the Development Team for 2020, athletes meet the following conditions:

- a. Be available and participate as requested at the following events:
 - 2020 British Columbia vs Alberta Test Match – May 29 – May 31.
 - 2020 Training Camps – specific details to be confirmed
- b. Be prepared to complete yearly training plans with BBC Head Coach and requested competition reports
- c. Be prepared to sign an athlete agreement form
- d. Comply with the Canadian Anti-Doping Program

4.2 For specific events, ‘squad leaders’ may be selected from the skilled players in the province to accompany teams and provide some leadership. These players would be identified and invited by the Head Coach along with guidance from the Athlete Development Committee.

5. Selection Criteria for the BBC Development Team

5.1 BBC selection is based on a combination of subjective and objective criteria.

5.2 The Coach and appointed representatives will apply the selection policy and criteria for any selection.

5.3 In some cases, BBC reserves the right to introduce overriding selection criteria which are customized to the type of event for which selection takes place or which may be governed by the number of athletes available for the event.

5.4 Athletes should be of a Development nature or more specifically should meet several of the following criteria:

5.5

- Have a playing history of 10 years or less
- Team Leaders are not restricted in length of playing history
- Be of a skill level that continued development may assist towards further success in provincial events and/or selection to a National squad
- Should have participated in a Provincial Championship and/or Provincial Sanctioned Tournaments
- Be dedicated to being competitive in the sport of bowls where the desire to succeed is evident
- Be prepared to work with a Coach: openness to learning, receiving feedback, and trying alternative ideas
- Demonstrate the values of honesty, self-reflection, collaboration on and off the greens

6. Extenuating Circumstances

Should circumstances arise that would prevent the BBC selection criteria, as described in this document, from being applied, the Athlete Development Committee reserves the right to determine alternate criteria. Should this occur, all athletes and clubs shall be notified of changes in a timely manner.